The Fortune Centre of Riding Therapy
Avon Tyrrell, Bransgore, Christchurch, Dorset, BH23 8EE
(Geographically located in Hampshire)
Tel 01425 673297 enquiries@fcrt.ac.uk www.fortune.ac.uk

Fortune College
part of the Fortune Centre of Riding Therapy

Health and Safety Policy Statement

In accordance with the Health and Safety at work etc. Act 1974

The Fortune Centre of Riding Therapy (FCRT) recognises and accepts its responsibility to ensure, so far as is reasonably practicable, the health and safety of all its beneficiaries, employees, volunteers, horses, contractors, visitors and those members of the public who may be affected by the activities of the FCRT.

Under the Health and Safety at Work etc. Act 1974 it is the duty of the employer to ensure, as far as reasonably practicable, the health, safety and welfare of employees (and persons other than employees) on FCRT premises. Employees, whilst at work, should take reasonable care for the health and safety of themselves and not to put other people - fellow employees and members of the public at risk by what they do or don't do in the course of their work.

The responsibility for health and safety rests with everyone, from the Principal (including the Senior Management team), through to each individual member of staff. The overall and final responsibility for health and safety rests with the Trustees.

It is the aim of the FCRT to promote, set and maintain the highest standards for health, safety and welfare. This will be achieved by:

- conducting appropriate risk assessments and annual reviews of risk assessments for FCRT activities
- applying appropriate management and control measures to minimise the risk of FCRT activities to as low as reasonably practicable
- providing adequate control of the health and safety risks arising from work activities
- consulting with employees on matters affecting health and safety
- providing and maintaining safe equipment including PPE
- recording relevant information (about visitors and new beneficiaries for example)
- ensuring safe handling of substances
- safe handling and use of horses and their environment
- providing information, instruction, training and supervision for employees
- providing adequate first aid facilities
- providing adequate welfare facilities
- providing relevant insurance cover
- ensuring all employees have the necessary information to do their tasks competently
- taking precautions to prevent accidents and cases of work-related ill health
- maintaining safe and healthy working conditions
- reviewing accident/incident reports to learn from experience for a safer future
- reviewing and revising this policy annually and as changes in circumstances dictate

The FCRT endeavours to eliminate those hazards which may result in injury, illness, fire, security losses, property damage or harm to the environment.

Signed: ..... Date: 9th March 2026

The Lord Manners,

Chair of the Trustees

(This policy is reviewed annually)